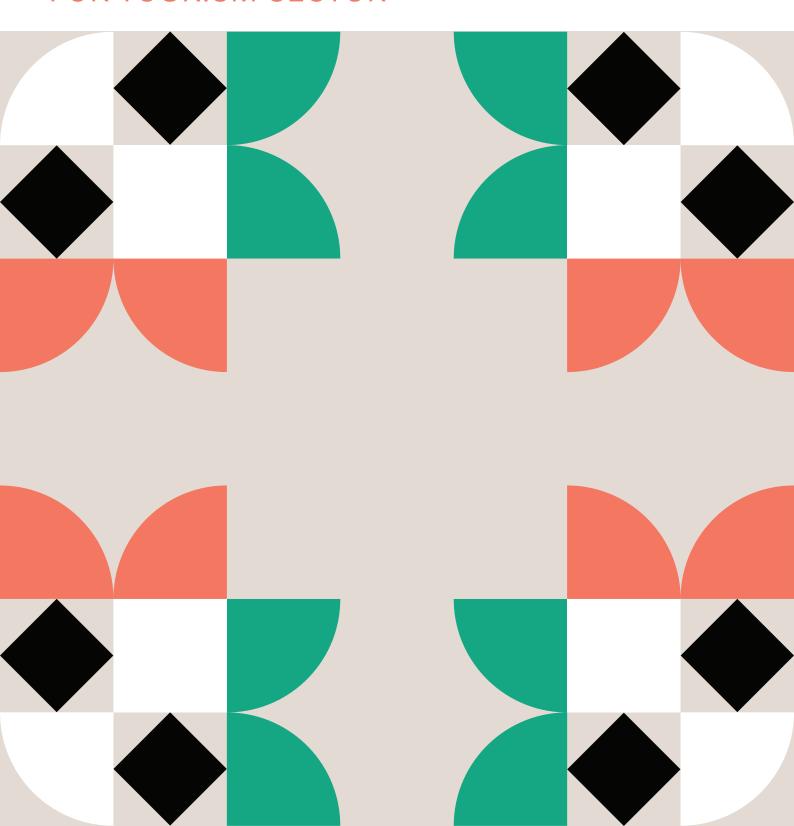


## SELF-ASSESSMENT SCORECARD

SUSTAINABILITY GUIDELINES FOR TOURISM SECTOR



## Steps to fill the questionnaire and know your score.

- 1. Go through each question and assess if you have achieved that milestone.
- 2. Answer the questions by marking Yes or No.
- 3. Based on your answers, you will populate your score for each category in the scorecard and your scores will determine whether you are a starter or pioneer in that category.

	Sustainability Category	#	Questions	Response
	Energy and Environment	1	Do you have a sustainability strategy?	Yes / No
		2	Do you have a sustainability policy for your company/property?	Yes / No
		3	Have you implemented energy efficiency measures beyond lighting and thermal comfort controls?	Yes / No
		4	Do you have efficient water fittings at your company/ property/ establishment that were designed to reduce water consumption?	Yes / No
		5	Do you have a waste management system or waste disposal hierarchy at your company/property/establishment?	Yes / No
		6	Do you promote carpooling and public transport?	Yes / No
		7	Do you have a plan/policy to protect the natural environment?	Yes / No
	Sustainable	1	Do you have a local procurement plan/policy?	Yes / No
	Procurement	2	Do you promote local procurement?	Yes / No
	Social and	1	Do you promote local cultural heritage at your company/ property/establishment?	Yes / No
		2	Do you have active projects/programmes with your local community as part of your strategy?	Yes / No
		3	Do you partner with different local initiatives and NPOs to promote your local engagement?	Yes / No
	Garcare	4	Do you have projects/programmes to attract and interact with the younger generations?	Yes / No
		5	Do you ensure the accessibility of People of Determination throughout your establishment?	Yes / No
		1	Do you provide regular training to your staff to improve their skills?	Yes / No
0.000		2	Do you have a gender-balanced workforce?	Yes / No
	People	3	Do you have a plan/policy to address issues of harassment and discrimination in the workplace?	Yes / No
		4	Are you promoting Emiratisation and attracting the local population to join your industry?	Yes / No
	Risk and resilience	1	Do you have a health and safety plan/policy at your company/ property/establishment?	Yes / No
		2	Do you have a risk management plan?	Yes / No
		3	Do you have a policy to address corruption at your workplace?	Yes / No

	Sustainability Category	Your Score	STARTER	PIONEER
(PS)	Energy and Environment		0-4	5-7
	Sustainable Procurement		0-1	2-2
	Social and Culture		0-3	4-5
	People		0-2	3-4
	Risk and resilience		0-1	2-3

✓ STARTER	All establishments should aim to start and implement initiatives identified as Priority 1 initiatives.
✓ PIONEER	As a pioneer, if you have implemented most of the Priority 1 initiatives, then you should investigate the feasibility of implementing Priority 2 initiatives to surpass expectations.